

East Midlands Special Operations Unit



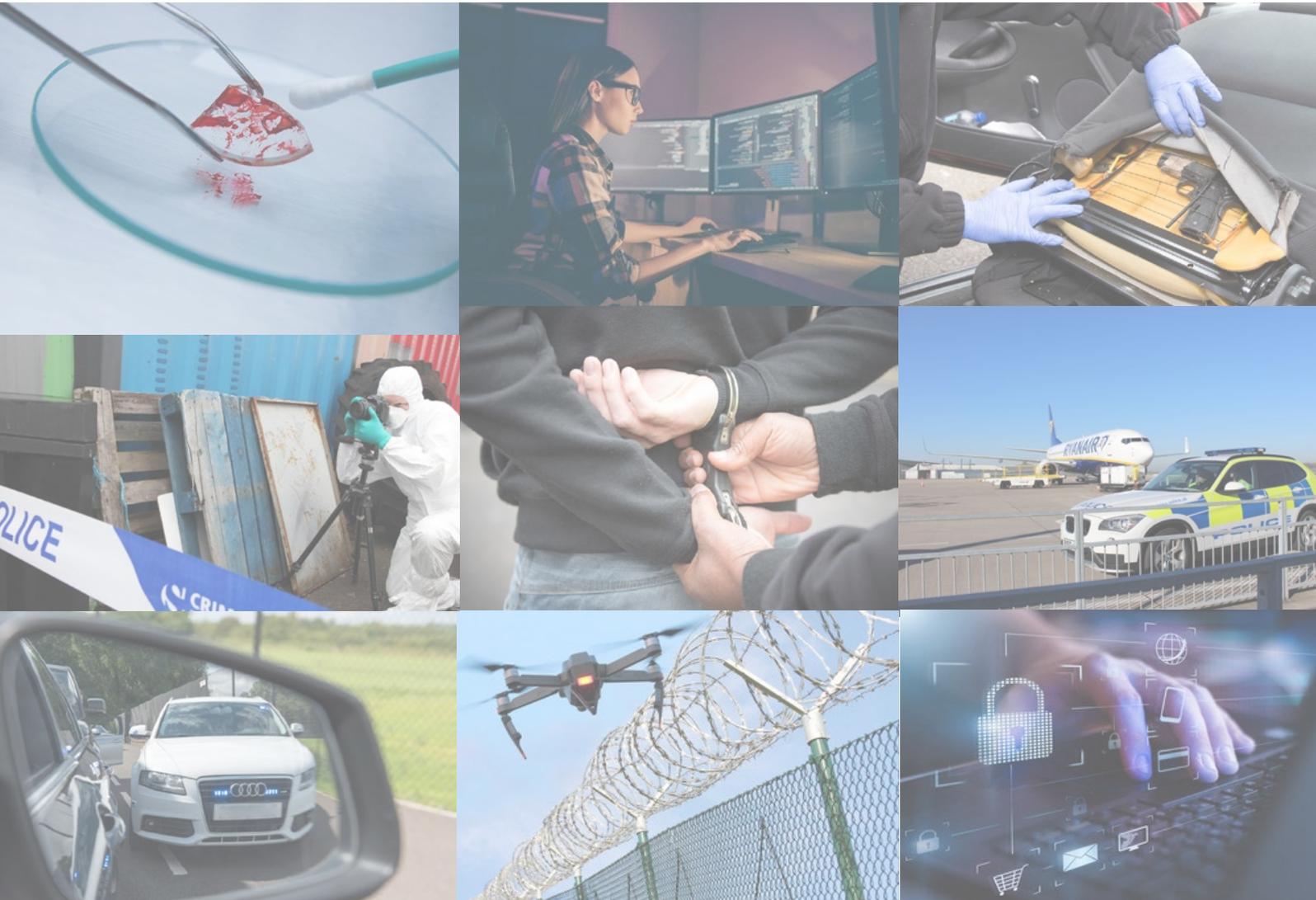
**COUNTER  
TERRORISM  
POLICING**  
.....  
EAST MIDLANDS

# EMSOU

## BRIEFING DOCUMENT

### POLICE AND CRIME COMMISSIONER CANDIDATES

2021/22



# CONTENTS

**03**

[A MESSAGE FROM  
T/DCC PAUL GIBSON](#)

**05**

[EMSOU: OUR STORY](#)

**06**

[EMSOU: OUR PEOPLE](#)

**07**

[EMSOU: OUR  
FINANCES](#)

**08**

[EMSOU: OUR UNITS](#)

**13**

[EMSOU: OUR  
HEADLINES](#)

**15**

[EMSOU: OUR IMPACT](#)

**17**

[EMSOU: OUR TEAM](#)

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East Midlands Special Operations Unit



## A MESSAGE FROM

# T/DEPUTY CHIEF CONSTABLE PAUL GIBSON

“The East Midlands Special Operations Unit (EMSOU) is the pre-eminent policing collaboration in the UK tackling organised crime, major crime and terrorism, as well as delivering comprehensive forensic services to the region. We provide demonstrable value to the region, protecting people from serious harm or loss and ensuring the East Midlands is able to respond effectively to national threats and emergencies.

EMSOU has an exceptional reputation locally and is held up nationally as the blueprint for collaboration in the UK. That reputation has been hard earned and is evident today in the outstanding results we achieve every year. Our collaboration is broader than any other crime and counter-terrorism (CT) collaboration in the UK, spanning forensic services to major crime, undercover policing through to serious and organised crime.

There are 14 ‘core capabilities’, described later in this document, together with a number of developing capabilities focussed on the emerging digitally-enabled age and to enhance our work with other law enforcement partners. The capabilities are often deployed collectively to achieve the best possible outcome, bringing the right tactics and solutions to bear against those who cause most harm.

While the Covid-19 pandemic rightly dominated the majority of 2020, it is clear to see EMSOU worked hard not to be defined by it.

As the country battened down the hatches, the teams adapted in order to continue to provide coverage for the region against the threat posed by the most serious and organised, violent and ardent criminals, both on the ground and online – criminals who, unsurprisingly, did not respect lockdown rules.

The strength of the collaboration is evident in the region’s ability to adapt and surge capability to meet new and emerging threats such as cyber crime, modern slavery and more recently, County Lines. This ability to flex in times of need has enhanced our understanding and analysis of the problems, leading to outstanding results across the different threat areas. EMSOU also provides the response to serious crime in action, including kidnap and extortion offences. The professionalism of the Command cadre, Senior Investigating Officers (SIOs) and response teams cannot be overstated, saving innumerable lives.

In the past year, despite the disruption to daily life, we’ve still seen the homicide rate mirror that of previous years. The ability to pool resources from around the region has ensured each of these incidents, wherever it happens to be, has received a swift and professional response. Whilst the work of Major Crime has been outstanding over the past few months, it has also been apparent how much reliance is now placed on digital and forensic intelligence/evidence and the need to utilise all assets at EMSOU’s disposal to bring offenders to justice.

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Our digital experts have been involved in a number of operations in which access to the contents of devices and/or attribution have been hampered due to lack of PIN code, encryption and/or destroyed hardware.

The combined skills and capabilities of the Sensitive Intelligence Unit (SIU), Operations Syndicates and Asset Recovery / Confiscation Enforcement teams have proven their value several times over in the past year, with numerous cases scheduled at court. Organised Crime Groups (OCGs) have been dismantled and disrupted across the region, firearms recovered, hundreds of kilos of Class A and B drugs seized and millions identified in cash assets.

In June 2020, the take-down of an encrypted criminal phone network by our international partners resulted in the escalation of a number of our existing operations, as well produced new leads for us. With it came some hefty, cross-county enforcements.

In the CT world, threat assessments have highlighted a shift in demand due to foreign conflict, returning subjects of interest and a rise in right wing extremism. This uplift in demand is expected to continue and the role of Counter Terrorism Policing East Midlands (CTP EM) must span the local through to international space to keep our communities safe.

The work undertaken by other teams in EMSOU such as Undercover Online, GAIN and Disruption and Regional Fraud, as well as the support provided by the Technical Surveillance Unit is too extensive to cover here but contributes to keeping our society safe from serious crime and harm.

EMSOU's success is underpinned by the breadth and scope of the collaboration delivering services above and beyond the ROCU's core capabilities. This collaborative approach has enhanced cooperation in the region, driven consistency in approach and allowed flexibility to respond in times of heightened demand. It has also enabled EMSOU to 'drive efficiency across its operational footprint whilst maintaining the highest standards'. (*HMICFRS, Regional Organised Crime Units; A review of capability and effectiveness. November 2015*).

It is my privilege to lead such an incredible team and it gives me great pride to see the achievements and results they bring every single day."

T/DCC Paul Gibson



T/ DCC Paul Gibson

Regional T/DCC

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# OUR STORY

We are the East Midlands Special Operations Unit (EMSOU), utilising specialist skills and capabilities to tackle serious and organised crime, major crime and terrorism.

Established in 2001, our unit began as a small regional resource, coordinating the deployment of undercover capabilities across the region. In January 2005 the Regional Intelligence Unit (RIU) was introduced to examine the serious and organised crime picture across the region. Six months later, our operational capability was developed.

Later that year, the East Midlands' Chief Constables agreed to the development of a regional special operations unit and significant funding was obtained from the Home Office, leading the way for other regions across the country to do the same.

Since 2011, our collaborative remit has extended to include Forensic Services, Major Crime and Counter-Terrorism. In 2018, Legal Services was brought under the responsibility of the Regional DCC.

We are now one of nine ROCUs within the United Kingdom and remain the largest police collaboration in the country.

EMSOU is overseen by a regional Deputy Chief Constable (DCC) and the Head of Unit is a Detective Chief Superintendent (DCS). Officers and staff who work under the EMSOU banner are based at sites across the region, in each of the five force areas. The teams are made up of a collaboration of specially trained officers and staff from the police forces of Derbyshire, Lincolnshire, Leicestershire, Northamptonshire and Nottinghamshire in the East Midlands.

**Every member of EMSOU serves as one unit and our mission is simple:**

**To identify, disrupt and prosecute those individuals or groups causing the most harm to our communities.**

**By working with other agencies we also seek to prepare the public in the event of a major incident, equip them with the knowledge to protect themselves against crime and prevent people from being drawn into crime.**

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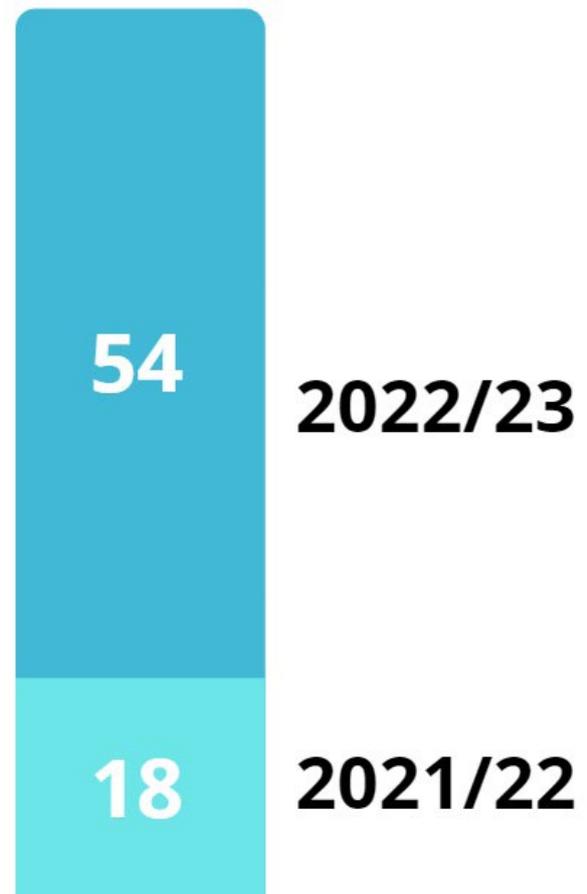
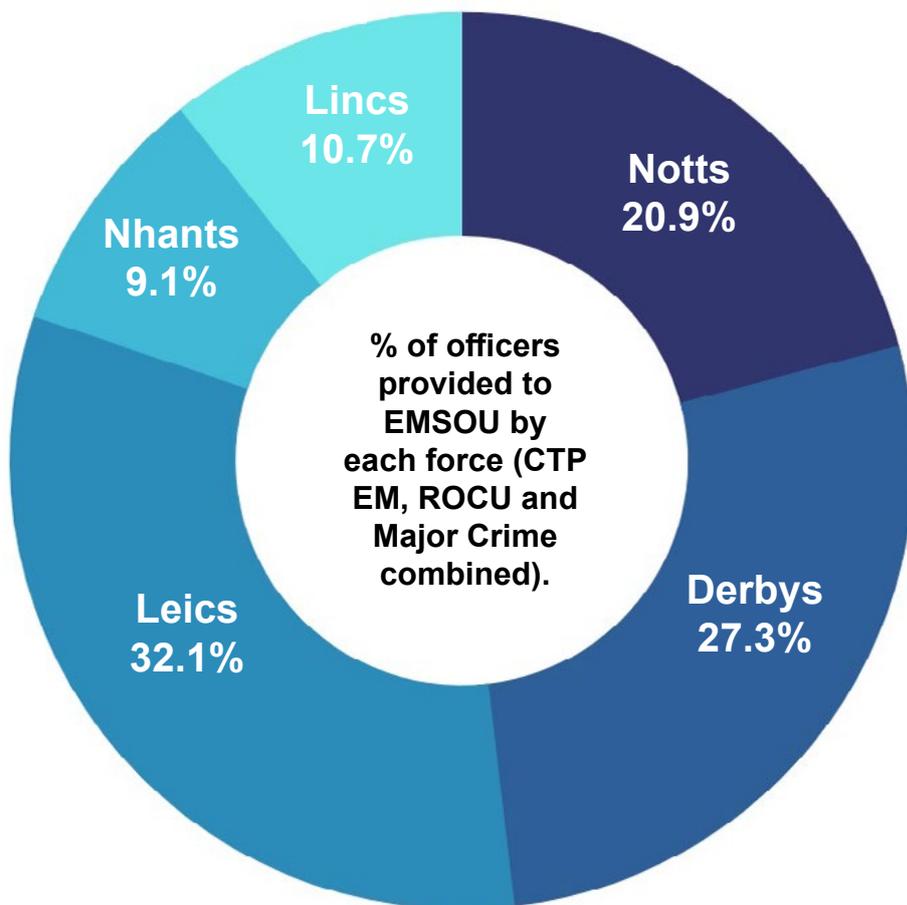
# OUR PEOPLE

While each of the five forces fund EMSOU, the main employers are Leicestershire Police and Derbyshire Constabulary. The ROCU staff are employed by Leicestershire Police, whereas EMSOU-FS, much of CTP EM and those in the Technical Surveillance Unit are Derbyshire employees. Officers who work for EMSOU remain under their home forces, rather than move over to Leicestershire or Derbyshire.

At the time of writing the EMSOU workforce consisted of 945.30 police officers and police staff. This can be broken down into the 597.60 employed directly by EMSOU and the remaining 347.7 working under the EMSOU umbrella in areas such as the force-based Special Branches, Major Crime teams and Crime Scene Investigators.

It is expected that the Police Uplift Programme will result in 72 new officers for the East Midlands ROCU over two financial years, 18 officers (25%) in the financial year 2021/22, with the remaining 54 officers

## POLICE UPLIFT PROGRAMME



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# OUR FINANCES

EMSOU delivers collaborative functions to tackle Serious and Organised Crime, Major Crime and forensic investigations within a budget of £33.7m, regional PCC investment accounts for £28.6m. This represents just 3.2% of the total East Midlands policing budget. The remaining funding requirement for EMSOU is met through a number of Home Office grants to support ROCU and NCSP capabilities.

Under EMSOU Futures we realised savings of £1,833,369 in 2019/20, mainly achieved by a reduction in the EMSOU establishment by 30 posts (£1,593,369). In recent years, efficiencies have also been realised from Major Crime and CSI reviews, which amounted to more than £2 million.

The regional budgets for 2021/22 have been set. The Regional PCC investment for SOC, Major Crime and Forensics has increased from £28.6m to £28.7m - an increase of £107,863 (0.4%).

In recent years we have developed several new capabilities, with funding secured from a number of national grant streams. We have a very good track record in claiming grants and every effort is made to maximise grant funding and it's a skill we will need to rely heavily upon over the next few years. But grants have their limitations and should not be viewed as a long-term solution. Nationally, work is taking place to reform the funding for tackling serious and organised crime to ensure that investment can be prioritised across law enforcement.

## EMSOU COSTS JUST



## OF THE EAST MIDLANDS POLICING BUDGET

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# OUR UNITS

EMSOU is not a separate entity from the five forces; it is an amalgamation of key resources provided by the forces to be deployed throughout the region as and when there is an investigative need.

There are four main branches of EMSOU's work:

- Regional Organised Crime Unit (ROCU)
- Major Crime (EMSOU-MC)
- Regional Review Unit (RRU)
- Counter-Terrorism (CTP EM)
- Forensic Services (EMSOU-FS)

## Regional Organised Crime Unit

EMSOU's Regional Organised Crime Unit is responsible for tackling organised crime groups involved in drugs and firearms supply, cybercrime, human trafficking and modern slavery and money laundering across all five force areas.

Officers use a combination of covert and overt tactics to gather evidence, make arrests and cause significant disruption to serious criminal activity in the East Midlands, and sometimes beyond.

## Operations Syndicates

EMSOU's five Operations Syndicates are based out of three hubs located in the North, East and South of the region.

The teams focus on the covert investigation, disruption and dismantling of organised crime groups. They also support online investigations, as well as Major Crime operations.

The syndicates are positioned to run covert tactical support to crime in action across the region with all of our Detective Inspectors and above trained as kidnap and extortion Senior Investigating Officers. We are the only ROCU in the country that deals with live kidnap and extortion jobs.

## Regional Cyber Crime Unit

Within the East Midlands we have a dedicated cybercrime team who are nationally tasked, regionally coordinated and locally delivered. They work proactively and reactively on significant cybercrime investigations. Our work aims to defend against evolving cyber threats, deter and disrupt hostile action, and identify and utilise expertise to overcome future threats and challenges.

## Sensitive Intelligence Unit (SIU)

The Sensitive Intelligence Unit provides 24/7 support to all ROCU capabilities and tactics within Serious and Organised Crime and Major Crime investigations, as well as any regional kidnap and extortion operations.

They use a range of sensitive intelligence gathering techniques and a wealth of experience to provide the most comprehensive and cutting-edge support to investigators. A combination of disciplines across analysis, research and development is also deployed to compliment the use of the whole spectrum of authorised tactics.

Strategically they understand the landscape of serious and organised crime across the East Midlands and how that's reflected nationally. The unit maps and monitors organised crime groups operating in the region. As a result of this they have an in-depth understanding of the regional threat picture. By organising our tasking processes they also make sure that we are National Intelligence Model compliant, ensuring those causing the most risk, threat and harm are targeted.

## Regional Prisons Intelligence Unit (RPIU)

This team focuses on developing overt and covert intelligence and evidence relating to terrorism and domestic extremism, serious and organised crime. The team also investigates criminality within prisons such as mobile phone use and illicit communication in and out of prison and prison staff corruption.

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### Covert Unit

The Covert Unit is based at an undisclosed location. The team is responsible for delivering all aspects of undercover policing on behalf of all five Chief Constables within the East Midlands.

### Technical Surveillance Unit

The Technical Surveillance Unit is responsible for the research, deployment, maintenance and retrieval of a wide range of covert technical equipment and technologies in order to support a wide range of operations.

### Digital Intelligence and Investigations

Technology is constantly evolving and we actively keep abreast of developments and the changing threats and opportunities they provide to law enforcement.

When it comes to court, jurors are often required to look at distressing images of crime scenes or injuries. To try and reduce the impact of this, the Forensic Imaging Unit can recreate forensic images of injuries and crime scenes. They can also assist at crime scenes when specialist photography is required and to create plan drawings.

### GAIN and the Regional Disruption Team

The Government Agency Intelligence Network (incorporating the Regional Disruption Team) is a collaboration of law enforcement agencies and others committed to supporting the delivery of the [Serious and Organised Crime Strategy](#) by identifying opportunities for other agencies to work with police to disrupt and reduce the threat of harm to our communities.

### Criminal Finances

Our Criminal Finances team is broken down into a number of capabilities to provide a bespoke, expert service that identifies, investigates and prosecutes criminals and removes their assets using criminal and civil powers. The Asset Confiscation Enforcement (ACE) team are able to provide expertise in financial investigation, money laundering and fraud prosecutions. They enforce on

confiscation orders, seizures of cash and valuable goods, civil recovery and the management of all restraint orders within the region.

## Operation Venetic

EMSOU's contribution to the UK's most significant law enforcement operation to date has seen us claim nine investigations (with ten more for forces), make 70 arrests, and seize more than £2 million in cash, 52kg in Class A drugs and two firearms.

Hundreds of serious and organised criminals across the UK and Europe were using the encrypted illicit network, EncroChat, in a bid to evade police surveillance.

A coordinated strike, led by the NCA and supported by all nine ROCUs, saw us cross the country to unravel complex conspiracies. In many cases, Venetic intelligence simply enhanced existing operations – which we take as an encouraging sign that we are looking in the right places – in others, it revealed names of people who had never hit our radar.

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## Major Crime

EMSOU Major Crime investigates suspicious deaths, complex cases and other serious crimes taking place across the region's five force areas.

The unit is centrally managed and tasked by EMSOU with Major Crime officers and staff employed by and based within each force area. Teams generally work on inquiries both in their force area but will deploy across force boundaries to provide a regional response.

By the very nature of the crimes investigated, most cases taken on by the Major Crime team are high-profile, routinely attracting attention from the media and ultimately shining a spotlight on policing in the East Midlands region.

The flexibility of the team helps to ensure that no one area is overburdened by major investigations. This allows local CID teams and other units to focus on volume crimes such as burglary, robbery and vehicle crime.

We have a cadre of trained Family Liaison Officers (FLOs) as well as providing the region's coordination point for the national Casualty Bureau.

## Regional Review Unit

Established in 2010 the RRU conducts reviews of major inquiries, critical incidents and other identified investigations such as serious sexual offences and high-risk missing people. They identify areas of good practise and areas for development, as well as offering assistance to the Senior Investigating Officer (SIO) in concluding an investigation.

Through their own experience - and by co-opting expertise from elsewhere within the region and externally - the review team works to help reassure SIOs and officers in the case (OICs) on their course of action thus far, as well as offer advice and suggestions for other lines of enquiry.

Our reviewing officers also have some capacity to conduct reviews from outside the region and have done so for Cleveland Police, West Midlands Police, Cambridgeshire Police and Suffolk Constabulary.

## Operation Ripon

**Murder, money and a man 'obsessed with control'. This is the harrowing truth of how an estranged husband tracked his ex-partner like she was his prey, before shooting her in the head.**

**Micheal Reader, a 'manipulative and controlling bully', along with his best friend Stephen Welch, were both convicted of murdering Marion Price.**

**In December 2020, six days after being ordered to pay £10,000 in a divorce settlement, 70-year-old Reader shot Marion dead with a sawn-off shotgun outside her home in Northampton.**

**During the investigation it became clear that Reader was assisted by his best friend, 61-year-old Stephen Welch, and that the pair tracked Marion's movements for a year using GPS, while meticulously planning her murder.**

**Every couple of days they would sneakily change the tracking device battery, ensuring they always had tabs on Marion.**

**From forensics to intelligence, ANPR and cell site work to 'Google Cloud' data, this job involved people from each of the MC hubs, Northants Police and all parts of EMSOU. If this job had landed in another region, it's likely they'd have struggled to put as much expertise into it as quickly as we were able to. A prime example of how lucky we are to have such brilliant expertise under one, regional roof.**

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## Counter Terrorism Policing East Midlands (CTP EM)

CTP EM unites the assets and resources of the East Midlands Counter-Terrorism Intelligence Unit, and the Special Branches of Derbyshire, Leicestershire, Lincolnshire, Northamptonshire and Nottinghamshire forces. This has created a cohesive unit dedicated to tackling the threat of terrorism in the East Midlands.

Working with the Security Service, mainstream policing and other key strategic partners, CTP EM plays a key role in reducing the risk to the region from acts of terror and extremism so people can go about their lives freely and with confidence. As part of the National Counter Terrorism Network, CTP EM targets its efforts in line with the four 'P's of the national [Contest Strategy](#).

Much of our effort involves pursuing those intent on terrorist activity, identifying and disrupting them before they can cause significant harm. Our Prevent arm is responsible for safeguarding those who may be vulnerable to radicalisation, working with key partners to divert them away from toxic ideology. Protect involves working with those individuals and organisations most at risk of terrorist attack to put in place the most appropriate protective measures, whilst Prepare is about training and exercising our response to a terrorist incident.

CTP EM is centrally managed and tasked, with officers and staff based both in a regional 'hub' and across the five forces.

The acquisition, development and dissemination of intelligence, using all lawfully available sources and tactics is crucial in supporting all of these objectives. This requires strict adherence to legislation and all relevant activity is authorised and subject to regular oversight by an independent body.

### Neo-Nazi stickers land man in jail

A man who placed far-right stickers across Derbyshire towns was jailed for 12 months in August 2020.

David Holmes placed the stickers, which included Hitler emojis and racist slogans, across Ilkeston, Heanor, Mapperley, in Shipley Park and on the Nutbrook Trail during 2019.

The force received a number of complaints in relation to the stickers and a joint investigation between the force Special Branch team and officers from the local safer neighbourhood team launched an investigation.

The 63-year-old was identified after a fingerprint taken from one of the stickers matched that of Holmes.

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## EMSOU-Forensic Services

Within the East Midlands all forensic services required by each of the five forces are managed by EMSOU-FS.

### **DNA**

For the first time forensic professionals from the police and private sector now deliver an in-force DNA service from the same site to form a more rapid and effective crime fighting team.

EMSOU-FS were the first in the country to share laboratory space with private sector staff in order to more quickly identify criminals.

### **CSI**

EMSOU-FS coordinates all of the Crime Scene Investigators and each force has its own dedicated team.

They attend scenes of crimes, record and recover evidence, submit evidence to relevant units for processing or place exhibits into storage and work closely with investigations teams to produce forensic strategies.

### **Exhibit Handling and Couriers**

The Exhibit Handling Team advise on the best way to move exhibits between CSI teams, force property stores, external service providers and internal units for examination and analysis. They are also responsible for co-ordinating reports and statements of analysis carried out by Forensic Service Providers and delivering the results to investigating officers.

### **Drugs**

Our drug technicians test suspected drugs and unknown substances in an attempt to identify and quantify the substance. They can also advise on drug-related incidents.

### **FAS Lab**

If an exhibit needs chemical development in order to lift a fingerprint or footwear detail the FAS Lab can use specialist processes to do so. They attend scenes of major crime to assess what type of specialist enhancement and recovery techniques they need to use, before bringing it back to the lab.

### **Regional Fingerprint Bureau**

This team work to identify finger, palm or plantar marks which have been recovered from scenes of crime or exhibits that have been chemically treated in the FAS Lab. They also attend mortuaries to capture fingerprints of deceased persons. We were the first region to attain full fingerprint accreditation ahead of the deadline set by the Director of Public Prosecutions.

### **Forensic Case Management Team**

This team assess and advise on all the forensic work requests submitted via Niche Forensics for all central forensic functions. They also attend major/serious crime strategy meetings and liaise with investigators, scientists, the criminal justice sector and Crown Prosecution Service to optimise the likelihood of success and ensure that the investigation needs are met alongside optimising the capacity within the forensic contract.

### **Biometric Team**

Responsible for all of the biometric samples taken in custody, ensuring that they reach the forensic provider in a timely manner. They manage the centralised elimination database on behalf of all forces and likewise the biometric vetting for new recruits. They receive, interpret and report out all the DNA hits to investigators.

### **Administration Team**

This team will welcome you to the Arrow Centre in addition to providing administrative support across all the key functions at the Arrow Centre, in support of the SMT and operational units.

### **Quality and Accreditation**

This team have responsibility for overseeing and driving the accreditation to the international quality standards stipulated by the Forensic Science Regulator. Accreditation is key to the to the forensic service provision and without it evidence can be inadmissible.

### **Business Futures**

This is a new team providing data analytical services, support and leadership for key forensic projects for the operational functions, such as Niche Forensics, training development and leading on major initiatives involving the Forensic Capability Network locally and regionally.

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# OUR HEADLINES



## Operation Layer (Lincs)

At the start of 2020, a 22-year-old man who murdered his mother and her partner was jailed for life. Andrei-Mihai Simion-Munteanu strangled his mother - Dr Premm Monti - at the home they shared in Branston last July and beat her partner to death with a hammer. After the murders, Simion-Munteanu stole a car before driving all over the UK - including Stonehenge and Snowdonia - over several days.

## Operation Clubman (Leics)

Twenty one people were sentenced to 105 years combined for a cross-county Class A and B drugs conspiracy last year. Fifty warrants were executed, targeting drug lines feeding Leicestershire, Nottinghamshire, Lincolnshire and Liverpool. More than 50 people were arrested throughout the enforcement stage, significantly disrupting the business-like operation.

## Operation Sagwire (Leics)

In a national first, a man was convicted of breaching a Temporary Exclusion Order (TEO). A three-day hearing at the Old Bailey in London found that QQ, who cannot be identified for legal reasons, breached the terms of his order in May 2019. With no sentencing guidelines, due to such a breach not being prosecuted before, he was sentenced to five months in prison and given a fine.

## Operation Hector (Leics)

Eight men who provided a 24/7 Class A drug supply across Leicestershire and Derbyshire were jailed for nearly 50 years combined. The OCG operated in a similar way to a legitimate company, with each of them allocated specific roles along the supply chain. They used specific mobile telephones to run the illicit business, make deals and supply the drugs to customers between February and August 2017.

## Operation Hera (Notts)

A man who killed an 87-year-old grandfather after driving into him at a bus stop in Nottinghamshire was handed a life sentence. Gavin Collins went on a rampage in April 2019, starting in Tibshelf when he burst into a man's house and stole his car keys, before going on to commit a series of other offences.

## Operation Yew (Northants)

In summer 2020, a 23-year-old man who killed a work colleague by punching him in the back of the head was told he'll be spending more time in prison. Michael Taiwo was originally jailed for four years, 10 months for the manslaughter of Glenn Davies, but after an intervention from the Attorney General, his sentence was increased to seven years, two months.

## Operation Poetry (Northants)

In Jan 2021 drug dealers from up and down the country were jailed for more than 220 years following a huge covert sting that completely decimated 18 County Lines. The operation was launched in an effort to infiltrate both County Lines and local drug dealing gangs across Northamptonshire. In time, detectives came to discover an underworld so enigmatic that drug addicts were vetted before they were able to gain access to the drugs they needed. This investigation wasn't just about targeting street dealers, it was about knocking those at the top off their perch. Those pulling the strings at the top were using vulnerable children as young as 14 to sell drugs, while they simply sat at home, counting their cash.



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### Operation Reims (Notts)

Former Probation Officer Sian Burnett was jailed after admitting that a parole report she had written – outlining a prisoners ‘good’ behaviour – was in fact not an accurate reflection of the facts. She had also recommended that the offender be released, rather than moved to open conditions, which would be the usual process for this type of criminal. She was sentenced to 14 months imprisonment.

### Operation Magnox (Derbys)

A Derbyshire woman who stabbed her partner to death during the early days of the first lockdown has been jailed. Tonia Crabtree was arrested and charged with the murder of Craig Morse. The 29-year-old pleaded guilty to manslaughter and was jailed for four years, nine months.



### Operation Mortimer (Derbys)

A former teacher who murdered his ex-wife and her partner on New Year’s Day has been given two life sentences. Rhys Hancock stabbed 39-year-old Helen Hancock (nee Almey) and Martin Griffiths, aged 48, at Helen’s home in the early hours of the first day of 2020. Upon sentencing he was told he will serve at least 31 years before he can be considered for parole.



### Operation Emperor (UCOL)

A driving instructor who attempted to arrange the rape of a child was been jailed. Matthew Carlsson, from Wiltshire, engaged in an online chat with who he believed to be a 32-year-old woman. He discussed his sexual fantasies and his interest in the woman’s 12-year-old daughter. He was arrested after EMSOU passed an evidential package to Wiltshire Police and was sentenced to four years, six months, given an indefinite Sexual Harm Prevention Order and placed on the Sex Offenders Register for life.

### New POCA bill for woman thanks to increase in house value (Derbys)

A dental practice manager, who syphoned up to £600 a day from her employer over two-and-a-half years has been ordered to repay the lot. In November 2014 Rachel Carvell was deemed to have benefitted by £80,243.03 and repaid the practice £16,423.50. Fast forward to June 2020 and the ACE Team identified that the 48-year-old’s home address had substantially increased in value over the last five years, and thus her share in the equity. She was ordered to repay the remaining balance to her former employer.

### Operation Raptor (Leics)

Nickodem Iwaszko was jailed after being found guilty of possessing three sawn-off shotguns, a handgun and a self-loading pistol with associated ammunition. He was also convicted for having CS spray and a stun gun and possessing a stolen BMW and Audi, having already pleaded guilty to possessing three stolen motorbikes. The 21-year-old was sentenced to seven years.

### Operation Larch (Lincs)

A 12-year-old boy died after suffering horrific injuries in December 2020. A 14-year-old boy has been charged with his murder. Resources were provided from Major Crime hubs, SOC teams, the SIU, forensic staff, CTP-EM, digital specialists, technical specialists and other support services.

### Operation Warrior (Northants)

Ten people were arrested and 8kg of suspected amphetamine was seized during enforcement in February 2021. Three were charged and remanded for conspiracy to supply Class A drugs and the rest released under investigation. A fourth man was produced from prison and also charged with conspiracy to supply Class A. More than £11k in cash, mobile phones and cars were also seized.

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# OUR IMPACT IN 2020

## Serious and Organised Crime



Made more than 300 arrests



Seized more than 100kgs of drugs...

...and 11 firearms



Secured more than 190 charges



Locked criminals up for a combined total of more than 600 years

## Serious and Organised Crime



50+

Through our intelligence gathering and enforcement we've safeguarded more than 50 people from coming to immediate serious harm.

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# Major Crime



Took on more than 50 investigations



Made more than 70 arrests



Secured more than 40 charges



Sent murderers and other violent criminals to prison for more than 450 years



In total we've seized more than £1.5million in cash and assets from those who made money from committing crime.

The seized money will go back into fighting crime and helping communities.

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# EMSOU Forensic Services

10600

+ Scenes attended  
by CSIs



28000

+ Fingerprints and DNA  
samples recovered by CSIs



50000

approx.

Total exhibits recovered by  
CSIs and police officers



3000

+

Forensic identifications  
returned



**Protect and  
Prepare**



Our Counter Terrorism Security Advisors (CTSAs) and Security Coordinators have been actively involved during the pandemic and have given advice around keeping sites of significance and crowded places safe and secure.

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# OUR TEAM



**T/Deputy Chief Constable Paul Gibson**

East Midlands DCC



**Detective Chief Superintendent Nikki Mayo**

Head of EMSOU



**Mr. Andrew Price**

Director of Technical Services



**Mr. Simon Cure**

Head of Major Crime



**Detective Superintendent Andy Crouch**

Head of Intelligence



**Detective Superintendent Shaun Orton**

Head of Operations

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**Detective Superintendent Mark Pollock**

Head of CTP EM



**Stuart Prior**

Head of Regional Review Unit



**Dr Jack March**

Head of Technical Services



**Muhammad Patel**

Head of Finance and Corporate Services



**Katy Harrington**

HR Business Partner

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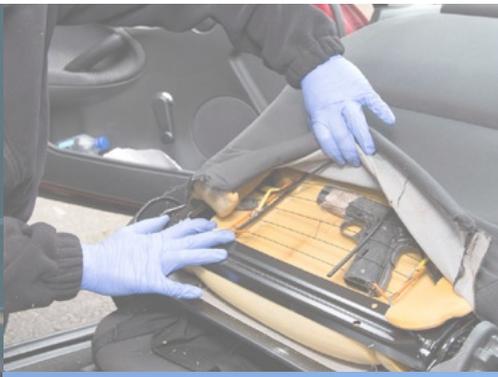
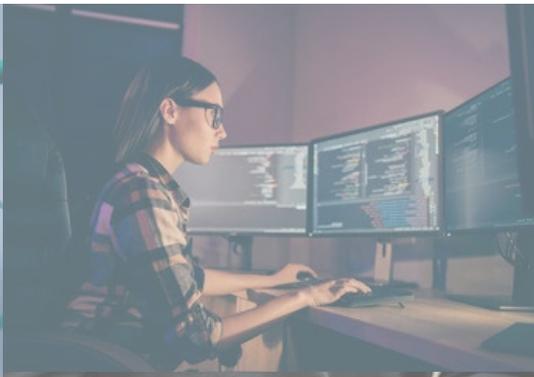
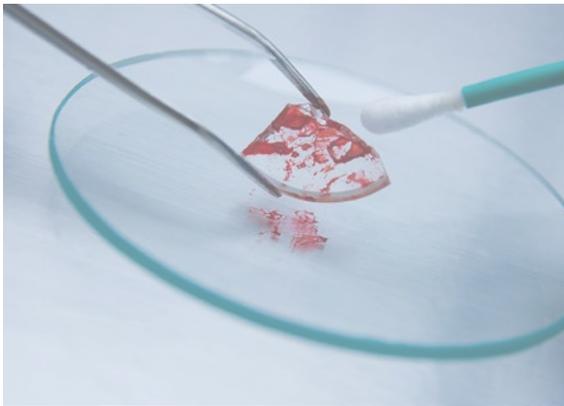
Five forces. One team.

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